



POLICY AND PRIORITIES ADVISORY COMMITTEE

Via Zoom

MINUTES

October 19, 2021

MEMBERS PRESENT:

F. Campbell, Chair
J. Inglis, Vice-Chair
J. Atkinson
R. Darling
B. Holmes
J. Karau
J. Mason

MEMBERS ABSENT:

C. Kelsey
K. Thompson

STAFF PRESENT:

S. McIntyre, General Manager
A. Millar, Treasurer
J. Falsetti, Educational Stewardship Technician
E. Levi, Recording Secretary

OTHERS PRESENT:

J. Atkinson called the meeting to order at 2:00 p.m.

PPAC10/19/21-1

MOVED BY: C. Rigelhof

SECONDED BY: J. Inglis

Resolved, That the Agenda for the October 19, 2021 Policy and Priorities Advisory Committee meeting be adopted as presented.

“CARRIED”

BUSINESS:

1. Minutes – Policy & Priorities Advisory Committee Meeting – June 4, 2021

PPAC10/19/21-2

MOVED BY: J. Karau

SECONDED BY: B. Holmes

Resolved, That the Minutes of the Policy & Priorities Advisory Committee meeting held on June 4, 2021 be received and approved as printed.

“CARRIED”

2. Election of 2021 Officers

PPAC10/19/21-3

MOVED BY: G. Gower

SECONDED BY: B. Holmes

Resolved, That Sally McIntyre be appointed as Chair for the Election of Chair for 2021.

“CARRIED”

S. McIntyre declared all offices vacant. J. Atkinson nominated Faye Campbell for the position of Chair of the Policy & Priorities Committee for the remainder of 2021. S. McIntyre asked three times for further nominations. No further nominations were received.

PPAC10/19/21-4

MOVED BY: J. Atkinson

SECONDED BY: B. Holmes

Resolved, That nominations for the position of Chair be closed.

“CARRIED”

F. Campbell agreed to let her name stand for the position of Chair. She was duly elected by acclamation.

J. Atkinson nominated John Inglis for the position of Vice-Chair of the Policy & Priorities Committee. F. Campbell asked three times for any further nominations. No further nominations were received. J. Inglis agreed to let his name stand for the position of Vice-Chair. He was duly elected by acclamation.

3. COVID-19 Vaccination Policy

S. McIntyre presented Staff Report 3169/21 proposing a vaccination policy to mitigate the risk of COVID-19 transmission among employees. The policy would require employees to provide proof of vaccination by October 29, 2021 or provide documented accommodation for medical reasons or protected grounds set out in the Ontario Human Rights Code. Regular rapid antigen testing would be required of employees who are not fully vaccinated. MVCA does qualify to receive free testing kits from the Province. Lab analysis of the tests would cost \$40 per test.

G. Gower noted the proposed policy differs from the City of Ottawa's in that there is no exemption for personal preferences and singular beliefs. He commented his preference would be to allow medical exemption only. S. McIntyre conveyed that legal counsel had advised under human rights and the definition of 'creed', such an exemption needed to be included. J. Mason, R. Darling and J. Inglis echoed G. Gowers concerns about allowing more than a medical exemption. It was suggested to remove reference to 'human right' from item 6 and entirely remove item 8(b) from the proposed policy as outlined in the staff report. S. McIntyre was directed to contact legal counsel to determine possible legal implications of the removal of these items from the proposed policy. She will provide results of that counsel to the Board of Directors for consideration of the policy.

PPAC10/19/21-4

MOVED BY: J. Atkinson

SECONDED BY: R. Darling

Resolved, That the Committee recommend that the Board of Directors approve the mandatory COVID-19 vaccination policy as set out in Report 3169/21, as amended.

"CARRIED"

4. **Stewardship Plan**

J. Falsetti gave a presentation of the Stewardship Plan in Staff Report 3170/21.

J. Mason commented on the excellent plan and asked that Friends of the Carp River be added to the list of current and potential Non-government Organization partnerships.

J. Karau suggested highlighting wetland conservation in the upper, middle and lower watersheds and also including Ducks Unlimited as a potential partnership opportunity.

J. Falsetti commented that there would be social media educational promotion for the plan as well as a watershed roadshow expanding more into the western watershed. J. Inglis commented that reaching the community through Lake Associations would be beneficial.

5. **IPCC Report on Climate Change and MVCA**

S. McIntyre reviewed Report 3171/21. The report outlines actions planned and underway at MVCA to contribute to mitigating and adapting to climate change based on the Intergovernmental Plan on Climate Change (IPCC) released August 6, 2021.

6. Update – Mill of Kintail Museum

S. McIntyre provided an update regarding the museums at the Mill of Kintail Conservation Area as outlined in Staff Report 3172/21. The report provides key points from public consultation and the clear preference for MVCA to maintain ownership of the R. Tait McKenzie and Dr. James Naismith collections. Recently released regulations state that the museum building and any operations are ineligible for municipal levy funding, therefore operating and maintenance funding would need to be sought from one or more municipalities by way of a Cost Apportioning Agreement which is reviewed every five years, and a stable source of revenues must be secured through major sponsors or ongoing fundraising. She advised that Requests for Expression of Interest are going to be issued this fall soliciting interest from other organizations to manage or own the two collections. S. McIntyre suggested re-engaging the Special Advisory Committee to help determine viability of options once the results of the REOI are received.

B. Holmes commented that long-term stability is key to maintaining the collections and the site.

J. Atkinson noted that relationships-in-the-making were halted due to COVID and former discussions were focused on collections, not the building assets. He agreed that re-engaging the committee would be the best way to move forward with this new information and possible new direction.

J. Atkinson commented that 2023 marks the 50th year since MVCA acquired the property. B. Holmes advised that 2023 was also the bi-centennial of Mississippi Mills. The committee agreed that these dates provided opportunities to work towards a goal with the site.

ADJOURNMENT

The meeting was adjourned at 10:41 a.m.

PPAC10/19/21-5

MOVED BY: B. Holmes

SECONDED BY: C. Rigelhof

Resolved, That the meeting be adjourned.

“CARRIED”

“E. Levi, Recording Secretary

F. Campbell, Chair”