## 2021-2025 Corporate Strategic Plan

## **MISSION**

MVCA delivers programs and services that further the conservation, restoration, development and management of natural resources in the Mississippi and Carp watersheds and areas draining directly to the Ottawa River for the protection of people, property, and ecological functions and services.

## **VISION**

Watershed stakeholders working together to foster a sustainable landscape where ecological integrity is maintained and community needs are met.

## **GOALS AND OBJECTIVES**

<u>Goal 1: Asset Management</u> – revitalize watershed management activities and invest in our legislated mandate.

- a) Implement the five-year capital program.
- b) Strengthen our risk analysis and management capacity to include climate change and development impacts.
- c) Implement priority actions identified in the Mississippi River Watershed Plan.
- d) Work with the City of Ottawa towards update of the Carp River Watershed Plan.
- e) Plan for the next phase of asset development and management.

<u>Goal 2: Community Building</u> – engage local partners to foster connections, leverage our resources, and strengthen our "social license" to operate.

- a) Demonstrate MVCA to be a trusted, client-centered, resourceful, and helpful partner.
- b) Strengthen relationships with municipalities and community stakeholders, First Nations, the agricultural sector, developers, not-for-profits, and academia.
- c) Rejuvenate the Mississippi Valley Conservation Foundation (MVCF) into a highly functional and effective fundraising organization.

<u>Goal 3: People and Performance</u> – support the operational transformations required to achieve MVCA's priorities and to address legislative changes.

- a) Staff the organization to allow for: delivery of mandatory programs and services, priority projects, and fulfillment of commitments made under memoranda of understanding (MOUs) and other agreements.
- b) Monitor the quality, efficiency and impact of what we do and modify to improve operational effectiveness.
- c) Promote an engaging and inclusive environment that attracts and retains passionate and highly skilled people, and optimizes their expertise and contributions.

PRIORITY ACTIONS and IMPLEMENTATION PLAN to follow in fall 2021.